

Me

Ag ee e

Te

a e

1. (a e ac e ea a e ea ; e. ., a e ec e
 ea e ece a f cce acade a, e e e ca ee
 e /a e a e, ba ed e f a a a c e, e ,
 eade de e e , e c.):

2. a a ed ab e (e. ., ee e a , a c / a ,
 c ab a e ea c ec , e ac e de e de ce, e c.):

3. (f e e c , d a , a d ca f ee):

4. :A e e e a ed c be ed e ce f
 c f de ce. l e a a e ff f d c c de:

5. Plan for **evaluating relationship effectiveness** (e.g., bi-annual review of mentorship meeting minutes, goals, and outcomes/accomplishments):

6. **Relationship termination clause:** In the event that either party finds the mentoring relationship unproductive and requests that it be terminated, we agree to honor the individual's decision without question or blame.

7. **Duration:** This mentorship relationship will continue as long as both parties feel comfortable in his production or not: _____

Mentee's Signature: _____

Date: _____

Mentor's Signature: _____

Date: _____

7ca dUWg. A YbhYY

This compact outlines the parameters of our work together on this research project.

A YbhYY.

A Ybhcf.

Ci fia U'cf[cU'g'UfY.

- FYgYUfVX 'dfc'YVh[cU'g
- A YbhYY g'dYfgcbU'UbX#cf'dfcZYgg]cbU' [cU'g
- A Ybhcf g'dYfgcbU'UbX#cf'dfcZYgg]cbU' [cU'g

Ci f'g\ UfYX]]g]cb'cZgi VVYgg]b'h]g'fYgYUfVX 'dfc'YVh]g

K Y'U[fYY'hc'k cf_'cb'h]g'dfc'YVh'Zcf'Uh''YUghfi'''''''''' Eei UfhYfg'

H\Y'a YbhYY'k]''k cf_'Uh''YUghfi'''''''''' E\ci fg'dYf'k YY_'cb'h'Y'dfc'YVh'Xi f]b['h'Y'UWUXYa]WnyUfz
UbX'fi'''''''''' E\ci fg'dYf'k YY_]b'h'Y'gi a a Yf''

- H\Y'a YbhYY'k]''dfcdcgY'h'Y]f'k YY_'mgVX'YXi 'Y'hc'h'Y'a Ybhcf'Vmh'Y'fi'''''''''' E'k YY_'cZh'Y'ei UfhYf''
- Z'h'Y'a YbhYY'a i ghXYj]UHY'Zfca 'h]g'gVX'YXi 'Y'fY'['Zgi XmZcf'Ub'i dVta]b['YI Ua Ezh'Y'a YbhYY'k]''Vta a i b]WUHY'h]g'hc'h'Y'a Ybhcf'Uh''YUghfi'''''''''' E'k YY_'g#XUng#A ci fgQVYZcfY'h'Y'VX'Ub[Y'cVWV'fg'

Cb'U'XU]mVUg]gZci f'df]a Ufma YUbg'cZVta a i b]WU]cb'k]''VY'h'fci [\.'ZJW'!hc!ZJW' #d\cbY'#Ya U]'#]bghUbhia YggU[]b['#ch'Yf.

K Y'k]''a YYhcbY!cb!cbY'hc'X]gV'gg'ci f'dfc[fYgg'UbX' [cU'g'Zcf'Uh''YUghfi'''''''''' E'a]bi hYgfi'''''''''' E'h]a Yf]dYf'a cb'h''

- #ik]''VY'h'Y' **mentee's/mentor's** fYgdcbg]V]]mhc'gVX'YXi 'Y'h'YgY'a YYh]b[g'(circle)''
- #d'fYdUfU]cb'Zcf'h'YgY'a YYh]b[gzh'Y'a YbhYY'k]''.

- In preparation for these meetings, the mentor will:

At these meetings, the mentor will provide feedback on the mentee's performance and specific suggestions for how to improve or progress to the next level of responsibility through (circle):
written evaluation /verbal evaluation /other:

The mentor will train the mentee on new techniques and procedures using the following (e.g., written directions, hands-on demonstration, verbal direction as mentee does procedure, etc.):

If the mentee gets stuck while working on the project (e.g., has questions or needs help with a technique or data analysis), the procedure will be:

The standard operating procedures for working in our research group, which all members must follow and the mentee agrees to follow, include (e.g., wash your own glassware, attend weekly lab meeting, reorder supplies when you use the last of something, etc.):

Other issues not addressed above that are important to our work together:

By signing, we agree to these goals, expectations, and working parameters for this research project.

Mentee's Signature: _____ Date: _____

Mentor's Signature: _____ Date: _____

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Ownership and authorship policies regarding research

These can create unnecessary conflict within the lab and among collaborators. It is important we communicate openly and regularly about them. Do not hesitate to voice concerns when you have them.

- If you have a problem, come and see me. I will do my best to help you solve it.

YEARLY EVALUATION

Expectations for Mentees

- desc

Research Experience: Reflections